



## Behaviour Management Policy

Kids on Track uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the camp. We aim to manage behaviour using clear, consistent and positive strategies. The camp rules are clearly displayed at every session, and are discussed regularly.

Whilst at the camp we expect children to:

- Use socially acceptable behaviour
- Comply with the Camp rules, be kind, be safe, have fun
- Respect one another, accepting differences of race, gender, ability, age and religion
- Remain within the defined boundaries
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the Club

### Encouraging positive behaviour

At the camp positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of children attending the camp.

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the camp will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

### Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the child will be temporarily removed from the activity.
- The Team Leader will discuss why the behaviour displayed is deemed inappropriate.

- The Team Leader will give the child an opportunity to explain their behaviour, to help prevent a recurrence.
- If after 5 minutes the child refuses to rejoin the group the Team Leader will send for assistance from the Manager so that they can go back to focussing on the other children in the team.
- The Manager will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, the Manager will consult with the child to find activities that more fully engage them.
- There will be a time out area where a child can go to calm down if they need to.
- Any violence both verbal and physical towards the staff or other children will be recorded on an incident form.

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Club may decide to exclude the child. The reasons and processes involved will be clearly explained to the child.

### **Physical intervention**

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified and an **Incident Record** will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the Manager or, in extreme cases, the police.

All serious incidents will be recorded on an **Incident Record** and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding Policy**.

### **Corporal punishment**

Corporal punishment or the threat of corporal punishment will *never* be used at the camp.

We will take all reasonable steps to ensure that no child who attends our camp receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.